



COMPANY SAFETY POLICY

Ray-Nor Painting and Decorating is committed to preventing the accidental loss of any its resources, including employees and physical assets.

In fulfilling this commitment to protect both people and property, management will provide and maintain a safe and healthy work environment in accordance with industry standards and in compliance with legislative requirements, and will strive to eliminate any foreseeable hazards which may result in property damage, accidents or personal injury/illness.

All employees will be equally responsible for minimizing accidents within our facilities. Safe work practices and procedures will be clearly defined in the Company Safety Manual for all employees to follow.

Under no circumstances are employees expected to continue work in an environment that poses a threat of personal injury. Employees are to leave the area affected immediately and report the hazard to either the Supervisor or Project Manager.

Accidental loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all managers, supervisors and employees.

All management activities will comply with company safety requirements as they relate to the planning, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.

“ADHERENCE TO THE SAFETY AND HEALTH PROGRAM IS A CONDITION OF EMPLOYMENT”

Signed: _____ Dated: _____
Raymond Massey, President

***The safety information in this policy does not take precedence over applicable government legislation, with which all employees should be familiar.**